

**Proclamation**  
**Disability Employment Awareness Month**

WHEREAS, Public Law 176 guarantees the issuing of a Proclamation each year by the President of the United States designating October as National Disability Employment Awareness Month; and

WHEREAS, the 2009 theme is "Expectations + Opportunity = Full Participation", which highlights the skills and promotes the employment of Americans with disabilities; and

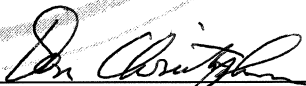
WHEREAS, employment rates for persons with disabilities have historically been the lowest of any minority in the nation; indicating a national resource that is virtually untapped; and

WHEREAS, October 20, 2009 will be designated as Disability Employment Awareness Day in Vermillion, to honor the Employer of the Year and the Employee of the Year, and to applaud all employers and employees who support the employment of individuals with disabilities;

NOW, THEREFORE we, the governing body of the City of Vermillion, do hereby proclaim the month of October 2009 as Disability Employment Awareness Month in Vermillion, South Dakota, and call upon the residents of this great city to join in promoting awareness for these most motivated employees.

Dated at Vermillion, South Dakota this 19<sup>th</sup> day of October, 2009

FOR THE GOVERNING BODY OF  
THE CITY OF VERMILLION, SOUTH DAKOTA

By:   
Dan Christopherson, Mayor

ATTEST:

By:   
Michael D. Carlson, Finance Officer